

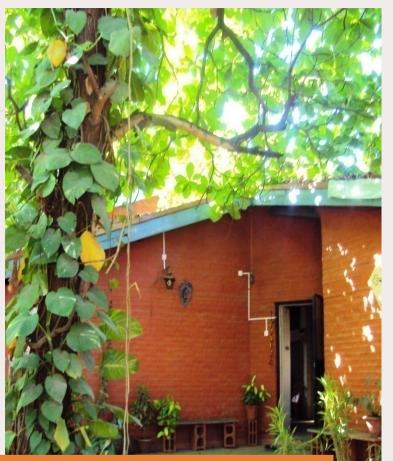
#### Human Organization for Pioneering in Education

Registered Nº. MAH- 724 \* Public Trust Registered Nº. F-1990 (Pune)

# Portrait 2013



#### Welcome to H.O.P.E.





"H.O.P.E. gives poor and illiterate women empowerment, support and advice to enable them to lead an economically and personally independent life." Sr. Noelline

Pinto

#### Hope for the Hopeless



Dear Friends of H.O.P.E.,

For almost 40 years, H.O.P.E. has been striving to educate, enable, facilitate and intervene in the noble task of empowerment of women. Over all those years, H.O.P.E. has always put its fingers on the pulse of time and has addressed itself with deep insight to the need-based issues of the day.

In Pune today, as elsewhere, economic growth and development has two recognized faces: One offers the face of wealth, security, comfort and opportunity while the other face is one of struggle to cope with the pressures and difficulties engendered by the economic rise in daily cost of living. Looking ahead into this new situation, H.O.P.E. has involved itself in the Domestic workers' plight and has started its domestic workers project in 2011. We have further introduced vocation-oriented training programs to women to facilitate their entry into the job market of today. In the near future, H.O.P.E.'s insight extends further as we envisage a specific plan for the extension of H.O.P.E.'s premises to provide a modest housing for destitute and stranded women. We would like to invite all of our friends and well-wishers to further accompany us on this venture, leading H.O.P.E. into the 40<sup>th</sup> year of our journey.

Sincerely yours,

Sr. Noelline Pinto

Sr. Flory Menezes

Sr. Flory

# H.O.P.E. in a Nutshell

- H.O.P.E. = Human Organization for Pioneering in Education
- Non-governmental organization (NGO), registered N°. MAH- 724, Public Trust Registered N°. F-1990 (Pune)
- Engaged in empowerment of socially and economically underprivileged women
- Scope of work are education and enablement of women and children, facilitation and intervention
- Projects embrace nurseries, day care center for children of migrant workers, support classes, scholarships, awareness programs for women, vocational and skills trainings, self-help groups, domestic workers solidarity, senior citizens club, crisis intervention, counseling, legal aid, social action
- Founded in 1974 by Sr. Noelline Pinto of the Congregation of the Sisters of the Cross of Chavanod
- Based in in Pune, Maharashtra, India
- Staff consists of Sr. Noelline (Managing Trustee), Sr. Flory (Directress), Sr. Edith, 17 social workers and animators, volunteers and helpers
- H.O.P.E. is funded by donations and in-kind contributions.



#### H.O.P.E.'s Aim

 Our main goal is to work for social transformation through the empowerment of women.



- Built on the premises that the poor remain poor because of ignorance and fatalism which make them the victims of an oppressive and exploitative society the thrust of H.O.P.E. is comprehensive education.
- The family is the building block of society and in the family the woman plays a vital and pivotal role. Empowering her positively influences her family and in the long run society as a whole ; hence the focus in this work is the WOMAN.
- The long term goal is social transformation, making every endeavor to create a just and humane society.

"To educate a woman is to educate a family and to educate a family is to educate a community and a community is the foundation stone of a society." Sr. Noelline Pinto

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#### What H.O.P.E. has achieved

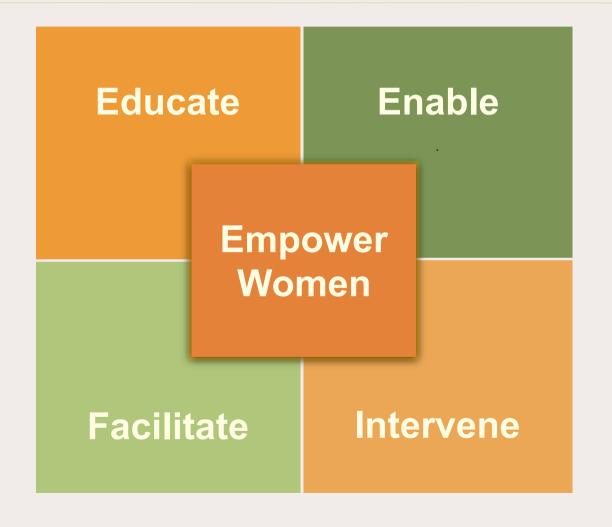
In almost 40 years of operation, H.O.P.E, has emitted rays of hope to many women, men and children. Although the lives brightened cannot be measured by the yardstick of statistics, here are some rough facts and figures:

- H.O.P.E. has provided 5,000 women with non-formal social and vocational education.
- Approx. 10,000 children have been cared to in H.O.P.E.'s various institutions, receiving love, care and formation.
- Up to now, 60 Self Help Groups have been formed with the help of H.O.P.E. and 1,200 women have benefited from it.
- Since the foundation of H.O.P.E., roughly 5,000 women and 10,000 children have received immediate aid, advocacy and shelter in crisis situations by H.O.P.E.
- 100 men took the chance and went through de-addiction programs.
- All in all, in the 40 years of H.O.P.E.s work, thousands of poor and illiterate women were able to escape from depressing circumstances and obtained self-reliance and self-employment with the help of H.O.P.E.





### H.O.P.E.'s Scope of Work



#### Educate





*"What our children are today, the nation will be tomorrow." Sr. Flory Menezes* 

#### **Educate:** Open up future to Children

- Education is the key to a personally and economically independent life. It is the key to future.
- . H.O.P.E. therefore makes vast effort in the all round development of children - with a special focus on children who otherwise would be without the chance to obtain quality education or are left out of the education system due to their family background and lack of economic power.
- Offers for children are:

- Scholarships
- Nurseries
- Day Care Center for the children of migrant construction workers
- Support classes
- Creativity classes
- Summer Camps.



#### **Educate:** Create Awareness, Spread Knowledge

- The education of women plays another major part in H.O.P.E.'s activities. For H.O.P.E., the empowerment of women means: recognizing their worth, acknowledge their potential and raising them up so that they can make their own unique contribution to the family, society and the world.
- True to this conception, H.O.P.E. offers a wide range of programs for women encompassing information sessions and awareness programs on topics like women's rights, children's rights, education, nutrition, hygiene, etc.
- Another strong focus is creating ecological awareness and a sense for the need to use the limited natural resources respectfully.



#### **Educate:** Activities and Achievements 2012



#### Sun City Day Care Center

In its day care center on a construction site H.O.P.E. provides education, food, shelter and loving care for 45 children of migrant workers.



Session on Domestic Violence, April 27

Domestic workers were invited to an information session on domestic violence and the rights of domestic workers. 250 women took part.



#### Scholarships to gifted Children

In 2012, H.O.P.E. awarded scholarships to 58 children from needy families.



Holistic Camp for Children, April 13 - 19

Meditation, yoga, stories, singing, and drawing was conducted over a whole week for 40 children.



#### Enable





*"Enabling and empowering women has been H.O.P.E.'s goal from the very beginning." Sr. Noelline Pinto* 

#### **Enable:** Vocational and Skills Trainings



- Training women in various fields equips them for economic upward mobility, improves the quality of life and gives them a status in the family and society.
- H.O.P.E. offers both skills trainings and vocational trainings for underprivileged women and women with a low education level as a basis either for self-employment or for finding a paid job, thus enabling women to participate in the economic development of India.
- We offer the following courses:
  - English, Computer classes, professional behavior
  - Proper cooking, hygiene, child education, housework , medical and health care
  - Tailoring, Home Nursing, Food Preservation, Beautician.
- H.O.P.E. also provides career consulting and job placement support.



# **Enable:** Domestic Workers Project



- Domestic work has emerged as the largest employer for women in India.
- In spite of its huge economic importance, women working in this sector suffer from inhumane working conditions with poor wages, long hours of work, no provisions for health insurance or pension and no security of employment.
- In 2011, H.O.P.E. has decided to take up the domestic workers' cause. Goals are:
  - Organize domestic workers to give them a strong backing
  - Professionalize domestic work by upgrading their skills
  - Inform them about their rights and give legal and operational assistance.
- Since the start of the project, 20 local groups with some 550 women have been organized where the women receive and share information, counseling and backing.
- For some 40 women, tailoring classes have been set up in their neighborhoods.



#### **Enable:** Activities and Achievements 2012



Various skills trainings to improve their capacities were given to over 150 women.



**Home Visits** 

H.O.P.E. regularly pays home visits to the domestic workers' houses to discuss their situation and support them in critical situations.



#### **Vocational Trainings**

To improve the employability of women, H.O.P.E. is offering computer courses and classes for Spoken English.



Trainings for Domestic Workers

Training sessions on domestic workers rights, duties and responsibilities are an ongoing task of H.O.P.E.



#### **Facilitate**



*"Empowering women means: Recognizing their strength and raising them up so that they can make their own contribution to society."* Sr. Noelline Pinto

### Facilitate: Self Help Groups

- H.O.P.E. supports the formation of Self Help Groups to further enhance the empowerment of women.
- Each group consists of up to 20 women, who share their knowledge and give advice and support to each other.
- The women gather in monthly meetings, in which social awareness and cultural, social, political, health, and ecological issues are taken up and crisis situations are solved.
- To enhance economic upward mobility, the SHGs pool and manage own investments that are contributed monthly by each woman. They can also take loans for productive activities either individually or in the group at 2% interest per month which is significantly lower than a regular bank loan.
- Currently 17 Self Help Groups with some 220 women are under the guidance of H.O.P.E.



#### Facilitate: Senior Citizen Project

- In 2010, H.O.P.E started a project for the Senior Citizen in its neighborhood many of whom were poor, abandoned, and lonely.
- Objectives and activities of H.O.P.E.'s Senior Citizens Project are:
  - Provide counseling and guidance .
  - Attend to their needs through help line and home assistance.
  - Accompany the needy and helpless senior citizens to the hospital, to doctors, and for marketing.
  - Organize health camps to provide adequate medical care.
  - Organize festivals, picnics and other social events.
  - Ensure that the senior citizens have Senior citizens cards and make available to various Government schemes.

• Meanwhile some 150 senior citizens are registered and taken care of by H.O.P.E.



# **Facilitate:** Production of Handicrafts

- For many women with a low level of education, the production of handicrafts is one of the few opportunities to earn some money and improve their economic situation.
- H.O.P.E. offers needy women special skills trainings for various handicrafts and guides and supports them to produce, promote and sell their self made products.
- The project is strictly non-profit. Gains from the sale of handicrafts are be re-invested in trainings, working material and wages for the women.
- The range of products comprises of:
  - Batik articles
  - Embroidery
  - Candles

- Diwali lamps
- T-shirts, cloth
- Hand-made paper bags
- Chocolates
- Greeting cards.



#### **Facilitate:** Activities and Achievements 2012

Celebration of Women's Day, March 10

120 women of H.O.P.E.'s Self Help Groups celebrated Women's Day.



Dental Check Camp, April 24

Free Dental checks were provided to women, children and senior citizens under H.O.P.E.'s care.



Senior Citizens Picnic, August 18

Some 60 senior citizen took part in a picnic organized by H.O.P.E. for its senior citizens.



#### Two new Self Help Groups

In 2012, two new self help groups were founded. H.O.P.E. now supports 14 SHGs with 280 women.



#### Intervene



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*"Let's strive to render our women fearless!" Sr. Noelline Pinto* 

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# **Intervene:** Legal Aid

- HOPE gives legal aid to women who have no financial means or influence to obtain justice.
- We have a lawyer on our cadre who renders service to poor people free of cost or at reduced fees
- We also hold seminars to instruct people regarding law matters and rights.
- Instances in which HOPE comes to the rescue:
  - Domestic violence and mental torture, which solicits legal intervention
  - Separation or divorce
  - Harassment by in-laws
  - Harassment by house owner to the tenant
  - False allegations-murder, assault, theft, rape
  - Continuous conflicts between neighbors
  - Quarrels over property, inheritance.



# Intervene: Crisis Intervention

- Women empowerment is the core of H.O.P.E.'s activities, it is our first goal. But there are cases when immediate help is needed. In those cases, H.O.P.E. steps in and gives temporary monetary help and collects aid.
- H.O.P.E. reaches out to women in crisis situations and families in distress by way of:
  - Monetary help for health, school fees, relief of indebtedness
  - Alleviation of poverty and pain.
  - Counseling
  - Job placement
  - Deaddiction.



# Intervene: Social Action



- H.O.P.E. does not only step in when immediate help is needed, but also is committed to improving calamity at its' roots and to changing the social conditions that had originally caused the problems.
- H.O.P.E.'s activities in the field of social action cover:
  - Organizing people to obtain social justice and civic amenities
  - Education for social awakening
  - Collect aid in times of calamities
  - Address social issues
  - Peaceful protest against anti social elements.



#### **Intervene:** Activities and Achievements 2012



Rally against Violence January 12, 2013

Some 1,200 women, men and children gathered on January 12<sup>th</sup> in a rally against violence against women.



**Crisis Intervention** 

H.O.P.E. steps in when help is needed. Sometimes a pair of desarately needed Shoes make the difference....



#### Counseling

Every year, 150 to 160 women and men seek support, advice and help at H.O.P.E.



#### **Social Action**

H.O.P.E. seeks to improve calamity at its roots. Rendering women fearless is an essential part.



#### **Chaya's Story** One out of many Thousands

"My name is Chaya. I am 49 years old and I am a single mother of four daughters.

# *"I was so desperate, I wanted to drown myself and my own children."*

"When I first met H.O.P.E., I was desperate. My husband had left me, leaving me without any money. I was a casual worker and my wages were about 400 Rupees per month. My children and I were starving. I was so desperate, I wanted to drown my four daughters and myself."

#### *"H.O.P.E. was my last hope."*

"This was when I heard of H.O.P.E. I went there and told Sr. Noelline of my pitiful situation. She was my last hope. She immediately gave



me food for my children and provisions for the next days. She then got admitted my children in a residential school und procured scholarships for the two younger ones. Next she took me to H.O.P.E.'s skill training groups. There I learnt stitching and cooking. After a few weeks of training, she found work for me.

#### "Everything I am, I owe to H.O.P.E."

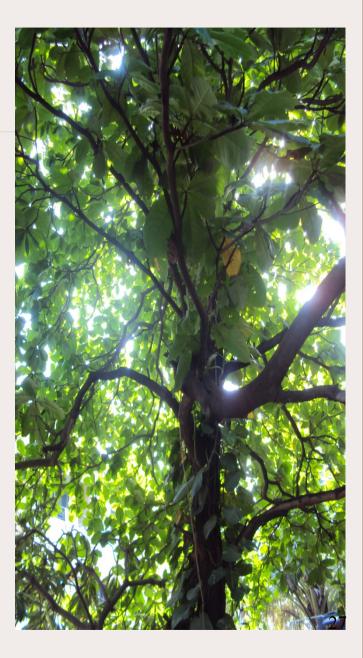
I now earn 4000 Rupees per month and I am able to care for me and my children. Two of my daughters are graduates, three are married and all are doing well. This is what H.O.P.E. did for me. I own them everything that my children and I are today."

# The Spring of H.O.P.E.

Everything began under a tree.

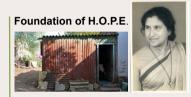
With no money to bring forward her dreams, Sr. Noelline gathered women together with the intention to learn from each other and build up the skills the women needed to start their own business and earn their own money. The idea of Women Empowerment was born.

Later on, Sr. Noelline got some land and a tin shed to house her projects. There she could amplify her program forge ahead and offer projects for the development of women and organize Social Action Programs. The tree of H.O.P.E. had begun to yield its' valuable fruit.





#### **39 Years of Commitment to the Needy**



Set-up of Literacy Classes, Family Counseling, Social Action Programs, Production of Handicrafts



1974 1978

Opening of Balwadies (kindergarden) and camps for poor children



Registration as Society



1983

Phase-out of literacy classes

Opening of ASARA (Shelter)



1997

1987

for distressed women



Opening of H.O.P.E. Center as center of work and place of fellowship and social education for women



Launch of MAHER (Mother's House)

Start of Environmental Programme

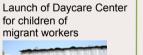
Launch of Senior Citizens' Programme



Start of Legal Aid









2011

Phase-out of Balwadies

2009

Release of MAHER as independent program

# **Our Plans for the Future**

- In its' almost 40 years of activity, H.O.P.E. has achieved a lot for people in need. We will continue this involvement whole heartedly.
- Yet, there is much more that needs to be done to improve the living conditions of poor and unskilled women and give them access to the economic growth and development in India today.
- These are our dreams for the future:

- Extend our job-oriented vocational/skills training program
- Introduce housing for single parents and for destitute women
- Introduce hostel for students and working women

"The future is in our hands, to make or to mar."

Noelline Pinto



#### **A Mission for the Needy** H.O.P.E.'s Founder Sr. Noelline Pinto

- The vision to make her mission the service to the needy and marginalized was born when Sr. Noelline was deeply and painfully moved by her exposure to dire poverty during her Principal ship in prestigious schools in Aurangabad.
- These are the milestones of her life that led to the foundation of H.O.P.E.:
  - Born August 15, 1927 in Revora, Goa, India
  - Joined the Congregation Sisters of the Cross of Chavanod
  - Tenure of teaching profession for 17 years
  - Study of Social Science at the Catholic University, Lyon, France
  - Switch from teaching to social work on her own initiative
  - 1974 Lived among the poor and laid the foundation of H.O.P.E.
- Today H.O.P.E. is running in its' 39. year, with its 40<sup>th</sup> anniversary coming up in 2014.



#### We are H.O.P.E.



H.O.P.E.'s staff

"Together we are H.O.P.E., for a better tomorrow."



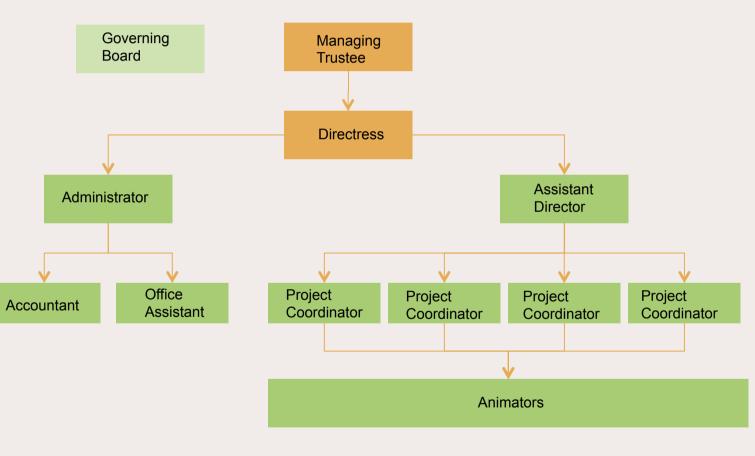
Sr. Noelline Pinto, Managing Trustee



Sr. Flory Menzes, Directress



#### **Organizational Set-up**



#### **Get involved**

For the tree of H.O.P.E. to continue to blossom and grow new branches, we need your support. You can help in many different ways:

#### Lend a helping hand:

- Promote a worthy cause
- Support humanitarian services
- Lend a helping hand in relief operations
- Volunteer in projects
- Donate working hours.

#### Sponsor H.O.P.E.'s activities:

- Adopt one of H.O.P.E.'s projects
- Sponsor specific events like Senior Citizens' Day, Children's Day, etc.
- Help in the remuneration of our staff
- Donate clothes, toys, utility articles
- Sponsor equipment
- Buy our handicrafts.

# **Sponsoring H.O.P.E.**

You may wish to support the work of H.O.P.E. by giving financial donations to H.O.P.E. This is how to do it:

Donations from India	Donations from Europe, US and other Countries
H.O.P.E. S.B. Account No. 0261101003681 IFSC Code CNRB0000261 Canara Bank, Ramwadi Branch, Pune 14	H.O.P.E. S.B. Account No. 0261101008102 Swift Code: CNRBINBBPFD Canara Bank, Ramwadi Branch, Pune 14

H.O.P.E.'s work and staff is financed solely by donations, local monetary and in-kind contributions and gain results from the sale of handicrafts produced by its' staff and the groups trained and supported by H.O.P.E. If you want to help quickly and on the spot, make a donation or in-kind contribution – even small amounts can make a huge difference in someone's life.

All income is utilized solely towards the accomplishment of H.O.P.E.'s activities. There is full transparency of the use of all means provided by our sponsors and donors through the yearly governmental audits according to the conditions of the Bombay Public Trusts Act.

#### **Requirements for Current Projects**

You wish to support H.O.P.E. directly? These are items we are currently in need for:

Item	Number	Costs (Rupees)	Costs (USD)*	Costs (Euro)*
Computer	2	30,000	567	435
Back drop curtain	1	10,000	189	145
Color Printer	1	10,000	189	145
Refrigerator	1	20,000	378	290
Photo camera	1	40,000	756	580
2-Wheeler	1	60,000	1.134	870

\* Rates per January, 2013

#### Find H.O.P.E.

You can reach H.O.P.E. at two places in Pune. Our doors are always open.

#### H.O.P.E. Center



Mogetwadi 36 Vadgaon Sheri Pune 411014 Maharashtra, India

Phone No: +91 20 2703613 E-mail: <u>hopepune@vsnl.net</u> ASARA Ganesh Krupa Society



Sainik wadi Vadgaon Sheri Pune 411014 Maharashtra, India

Phone No: +91 20 27031152 E-mail: hopepune@vsnl.net

You may also reach us in the internet: hope-pune.org

#### **Thank You**



*"H.O.P.E. is today's beautiful plant and tomorrow's fruitful tree."*